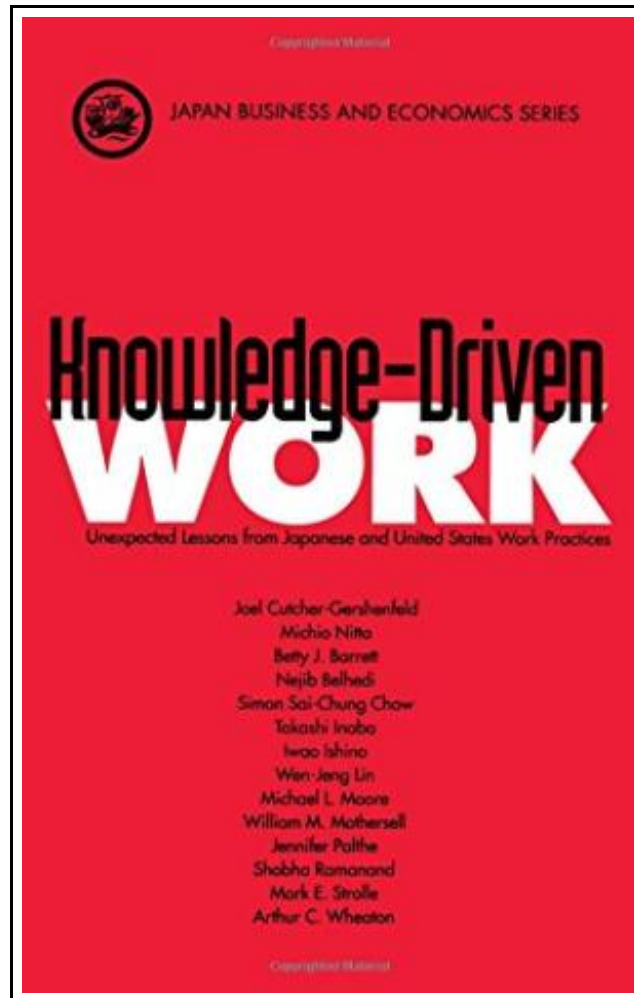


Knowledge-Driven Work: Unexpected Lessons from Japanese U.S. Work Practices



Filesize: 8.08 MB

Reviews

Extensive guide! Its such a very good read. I really could comprehend almost everything out of this created e book. You will like how the writer write this ebook.

(Katherine Feil)

KNOWLEDGE-DRIVEN WORK: UNEXPECTED LESSONS FROM JAPANESE U.S. WORK PRACTICES

[DOWNLOAD](#)

Oxford University Press, USA. Hardcover. Book Condition: New. Hardcover. 208 pages. Dimensions: 9.3in. x 6.2in. x 0.7in. Knowledge-Driven Work is a pioneering study of the cross-cultural diffusion of ideas about the organization of work. These ideas, linked with the knowledge of the workforce, are rapidly becoming the primary source of competitive advantage in the world economy. The book provides an in-depth look at eight Japanese-affiliated manufacturing facilities operating in the United States, combined with examinations of their sister facilities in Japan. The authors offer their insights into the complex process by which elements of work systems in one country interact with those in another. They trace the flow of ideas from Japan to the US and other nations, and the beginnings of a reverse diffusion of innovation back to Japan. The authors organize their findings into six categories: the cross-cultural diffusion of work practices, team-based work systems, kaizen and employee involvement, employment security, human resource management, and labor-management relations. Their study of team-based work systems yields a taxonomy of teams and reveals some conflicts between the desire for self-management and the existence of interdependencies. Investigations into kaizen (ongoing incremental improvement) indicate that its emphasis on employee-driven, systematic problem solving makes it a strong counterpoint to the idea of top-down re-engineering. Looking at employment security, the authors note that while most US managers believe that it restrains managerial flexibility, managers at the firms they observed see it as essential to the flexibility associated with teamwork and kaizen. The study of human resource management practices suggests competitive advantages in diverse, older, unionized, and urban work forces, and emphasizes the importance of wide-ranging training programs in a work system premised on a long-term perspective. The wildcard in the work places observed is labor-management relations, the area in which Japanese managers have been least likely...



[Read Knowledge-Driven Work: Unexpected Lessons from Japanese U.S. Work Practices Online](#)



[Download PDF Knowledge-Driven Work: Unexpected Lessons from Japanese U.S. Work Practices](#)

See Also



Too Old for Motor Racing: A Short Story in Case I Didnt Live Long Enough to Finish Writing a Longer One

Balboa Press. Paperback. Book Condition: New. Paperback. 106 pages. Dimensions: 9.0in. x 6.0in. x 0.3in.We all have dreams of what we want to do and who we want to become. Many of us eventually decide...

[Save ePub »](#)



Scala in Depth

Manning Publications. Paperback. Book Condition: New. Paperback. 304 pages. Dimensions: 9.2in. x 7.3in. x 0.8in.Summary Scala in Depth is a unique new book designed to help you integrate Scala effectively into your development process. By...

[Save ePub »](#)



The Mystery in Icy Antarctica The Frozen Continent Around the World in 80 Mysteries

Gallopade International. Paperback. Book Condition: New. Paperback. 133 pages. Dimensions: 7.3in. x 5.2in. x 0.3in.When you purchase the Library Bound mystery you will receive FREE online eBook access! Carole Marsh Mystery Online eBooks are an...

[Save ePub »](#)



The Breathtaking Mystery on Mt. Everest The Top of the World Around the World in 80 Mysteries

Gallopade International. Paperback. Book Condition: New. Paperback. 144 pages. Dimensions: 7.3in. x 5.2in. x 0.4in.When you purchase the Library Bound mystery you will receive FREE online eBook access! Carole Marsh Mystery Online eBooks are an...

[Save ePub »](#)



Dont Line Their Pockets With Gold Line Your Own A Small How To Book on Living Large

Madelyn D R Books. Paperback. Book Condition: New. Paperback. 106 pages. Dimensions: 9.0in. x 6.0in. x 0.3in.This book is about my cousin, Billy a guy who taught me a lot over the years and who...

[Save ePub »](#)

**The Voracious Volcano Mystery Masters of Disasters Numbered**

Gallopade International. Paperback. Book Condition: New. Paperback. 118 pages. Dimensions: 7.3in. x 5.1in. x 0.6in. When you purchase the Library Bound mystery you will receive FREE online eBook access! Carole Marsh Mystery Online eBooks are an

[Download Document »](#)

**Patterns and Sequence Stick Kids Workbook, Grade K Stick Kids Workbooks**

Creative Teaching Press. Paperback. Book Condition: New. Paperback. 56 pages. Dimensions: 8.8in. x 6.4in. x 0.2in. Knowledge of patterns enables us to make predictions and solve problems. Noticing patterns in nature and in home routines and

[Download Document »](#)

**The Mystery on the Oregon Trail Real Kids, Real Places**

Gallopade International. Paperback. Book Condition: New. Paperback. 160 pages. Dimensions: 7.5in. x 5.3in. x 0.5in. When you purchase the Library Bound mystery you will receive FREE online eBook access! Carole Marsh Mystery Online eBooks are an

[Download Document »](#)

**Molly on the Shore, BFMS 1 Study score**

Petrucci Library Press. Paperback. Book Condition: New. Paperback. 26 pages. Dimensions: 9.7in. x 6.9in. x 0.3in. Percy Grainger, like his contemporary Bela Bartok, was intensely interested in folk music and became a member of the English

[Download Document »](#)

**DK Reader Level 4 Extreme Machines DK READERS**

DK CHILDREN. Paperback. Book Condition: New. Paperback. 48 pages. Dimensions: 9.0in. x 5.9in. x 0.2in. They were built to conquer land, sea, and air. Read about the biggest, fastest, most incredible machines in the world. These

[Download Document »](#)