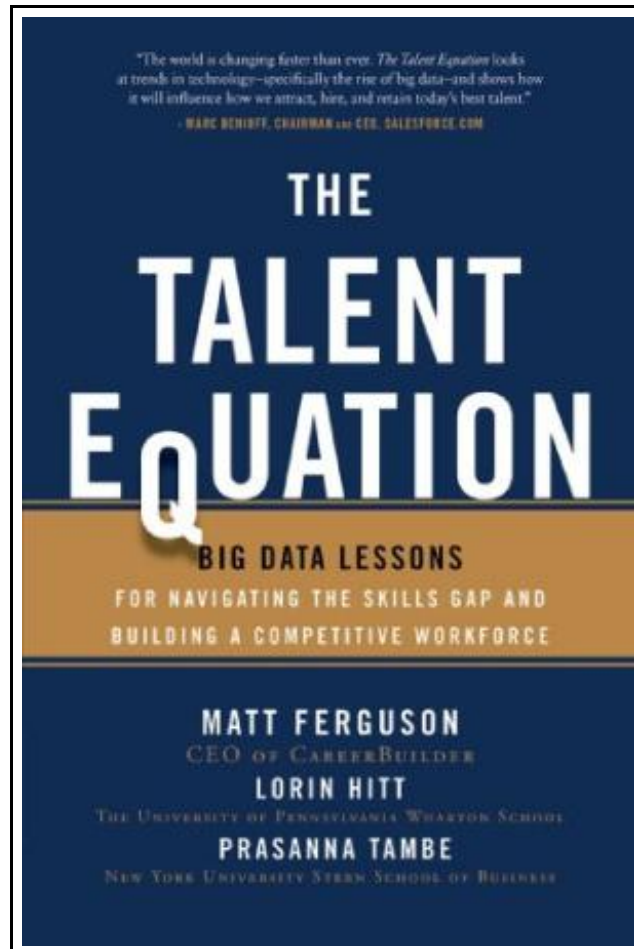


The Talent Equation: Big Data Lessons for Navigating the Skills Gap and Building a Competitive Workforce



Filesize: 9.68 MB

Reviews

It is one of the most popular publications. We have read through it and I am sure that I will likely to study again once more later on. I am just delighted to tell you that this is actually the finest publication we have read through in my individual existence and might be the best PDF for actually.
(Mr. Cloyd Schmidt II)

THE TALENT EQUATION: BIG DATA LESSONS FOR NAVIGATING THE SKILLS GAP AND BUILDING A COMPETITIVE WORKFORCE

[DOWNLOAD](#)

McGraw-Hill Education - Europe. Hardback. Book Condition: new. BRAND NEW, The Talent Equation: Big Data Lessons for Navigating the Skills Gap and Building a Competitive Workforce, Matt Ferguson, Lorin M. Hitt, Prasanna Tambe, "Companies that can unleash the passions and gifts of their people will have a competitive advantage in the landscape of the future - becoming curators instead of keepers of talent. This book gives readers some of the keys to cracking that code." (Carleen Haas, Vice President And Chief Talent Officer, Humana). Is your HR department prepared to flip the big data switch? At every stage of the employee life cycle, a data-driven approach to HR can help companies make smarter decisions about their most important asset: their people. In the wake of the greatest shock to the labor market since the Great Depression, companies are faced with looming skill shortages, retention concerns, and questions regarding the most effective composition of their workforce. The Talent Equation shows you how to navigate today's hiring climate and drive your business forward. Matt Ferguson, CEO of Career builder, offers hiring professionals and business leaders a roadmap to attract and retain top talent. Ferguson and coauthors Lorin Hitt (Wharton School) and Prasanna Tambe (NYU's Stern School) commissioned a landmark big data study of more than 2,700 employers and 33 million resumes to find the relationship between market performance, education attainment, and employee tenure. The findings are enlightening - and quite surprising. The Talent Equation explores: The ROI of increased education levels and retention rates; the benefits of continuous recruitment and talent pipelines technology market, and how workforce analytics tools are changing talent acquisition; and the importance of reducing longterm unemployment through training and reskilling. Smart and timely, The Talent Equation also incorporates case studies from leading brands - both global and domestic...



[Read The Talent Equation: Big Data Lessons for Navigating the Skills Gap and Building a Competitive Workforce Online](#)



[Download PDF The Talent Equation: Big Data Lessons for Navigating the Skills Gap and Building a Competitive Workforce](#)

See Also



Things I Remember: Memories of Life During the Great Depression (Paperback)

Createspace Independent Publishing Platform, United States, 2013. Paperback. Book Condition: New. 203 x 142 mm. Language: English . Brand New Book ***** Print on Demand *****.Some Americans who were born and raised during the Great...

[Save eBook »](#)



Twitter Marketing Workbook: How to Market Your Business on Twitter (Paperback)

Createspace Independent Publishing Platform, United States, 2016. Paperback. Book Condition: New. Workbook. 279 x 216 mm. Language: English . Brand New Book ***** Print on Demand *****.Twitter Marketing Workbook 2016 Learn how to market your...

[Save eBook »](#)



The Preschool Inclusion Toolbox: How to Build and Lead a High-Quality Program (Paperback)

Brookes Publishing Co, United States, 2015. Paperback. Book Condition: New. 274 x 213 mm. Language: English . Brand New Book. Filled with tips, tools, and strategies, this book is the comprehensive, practical toolbox preschool administrators...

[Save eBook »](#)



In Nature s Realm, Op.91 / B.168: Study Score (Paperback)

Petrucchi Library Press, United States, 2015. Paperback. Book Condition: New. 244 x 170 mm. Language: English . Brand New Book ***** Print on Demand *****.Composed in 1891, V P irod (In Nature s Realm) is...

[Save eBook »](#)



A Hero s Song, Op. 111 / B. 199: Study Score (Paperback)

Petrucchi Library Press, United States, 2013. Paperback. Book Condition: New. 577 x 401 mm. Language: English . Brand New Book ***** Print on Demand *****.Composed between August 4 and October 25 of 1897, A Hero...

[Save eBook »](#)

**Molly on the Shore, BFMS 1 Study score**

Petrucci Library Press. Paperback. Book Condition: New. Paperback. 26 pages. Dimensions: 9.7in. x 6.9in. x 0.3in. Percy Grainger, like his contemporary Bela Bartok, was intensely interested in folk music and became a member of the English

[Save PDF »](#)**DK Readers Day at Greenhill Farm Level 1 Beginning to Read**

DK CHILDREN. Paperback. Book Condition: New. Paperback. 32 pages. Dimensions: 8.8in. x 5.7in. x 0.2in. This Level 1 book is appropriate for children who are just beginning to read. When the rooster crows, Greenhill Farm springs

[Save PDF »](#)**Slavonic Rhapsody in A-Flat Major, B.86.3: Study Score (Paperback)**

Petrucci Library Press, United States, 2015. Paperback. Book Condition: New. 297 x 210 mm. Language: English . Brand New Book ***** Print on Demand *****. Dvorak's final Slavonic rhapsody was composed from around September 20

[Save PDF »](#)**Pilgrim: Book 8 (Paperback)**

CHURCH HOUSE PUBLISHING, United Kingdom, 2015. Paperback. Book Condition: New. 206 x 144 mm. Language: English . Brand New Book. Pilgrim is a teaching and discipleship resource from the Church of England that helps enquirers

[Save PDF »](#)**Children's Educational Book: Junior Leonardo Da Vinci: An Introduction to the Art, Science and Inventions of This Great Genius. Age 7 8 9 10 Year-Olds. [Us English] (Paperback)**

Createspace, United States, 2013. Paperback. Book Condition: New. 254 x 178 mm. Language: English . Brand New Book ***** Print on Demand *****. ABOUT SMART READS for Kids . Love Art, Love Learning Welcome. Designed to

[Save PDF »](#)